

## Learner Demographics

<u>Ethnicity</u> African American: 70% Asian/Pacific Islander: 1% Caucasian: 20%	<u>Primary Disability</u> Autism: 50% Intellectual Disability: 50% <u>Secondary Disabilities:</u> Vision Impairment, Speech Impairment	<u>Age</u> 18-20: 30% 21-30: 70%  <u>Socioeconomic Status</u> Low SES: 10%	<u>Gender</u> Male: 50% Female: 50%  <u>English Proficiency</u> LEP: 10%
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## Learner Employment Outcomes



- 0% of pilot testers reported being employed pre-pilot.
- Post-pilot, 30% of pilot testers reported being employed.



- Pre-pilot, 70% of pilot testers had applied for a job and/or sent a resume to a potential employer in the past six months.
- Post-pilot, 100% of pilot testers had done so at least once in the past six weeks. 22% had done so more than ten times in the past six weeks.

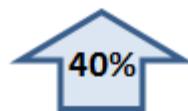


- Pre-pilot, 20% of pilot testers had a job interview in the past six months.
- Post-pilot, 88% of pilot testers had done so at least once in the past six weeks.

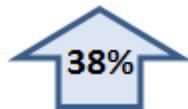


- Pre-pilot, 20% of pilot testers had received a job offer in the past six months
- Post-pilot, 44% of respondents had at least one job offer in the past six weeks, with one individual reporting receiving multiple job offers.

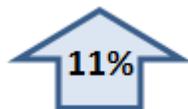
## Learner Self Confidence/Optimism Outcomes



- Pre- to post-pilot, pilot testers demonstrated a 40% increase in overall self confidence/self efficacy, as measured on a research-validated general self-efficacy scale.



- Pre- to post-pilot, pilot testers demonstrated a 38% increase in self confidence when asked how confident they were that they *knew how to find* a job.

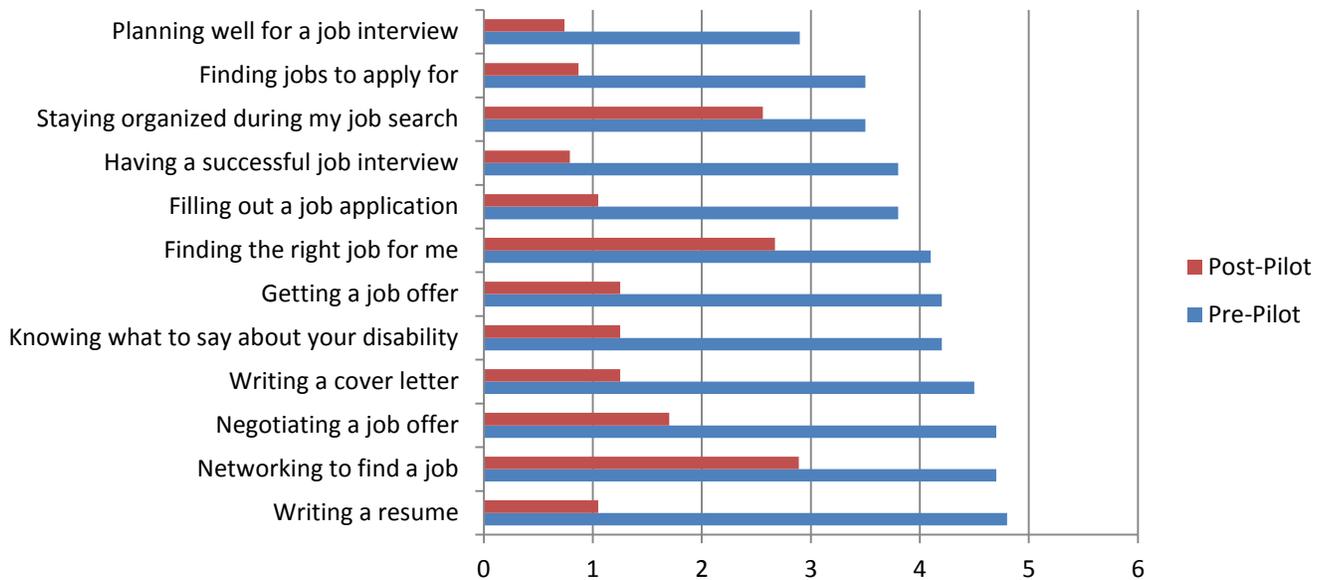


- Pre- to post-pilot, pilot testers demonstrated an 11% increase in self confidence when asked how confident they were that they *would be able to find* a job.

## Learner Perceived Difficulty of Job Search Tasks

Pre- to post-pilot, pilot testers reported significant decreases in the perception of job search tasks as challenging for *all measured tasks*.

**Percent of Users That Considered Task Challenging**



Scale: Very Easy (1); Easy (2); Not Very Hard (3); Hard (4); Very Hard (5)

## Learner Application and Content Quality Ratings

Area of Inquiry	Rating
I learned something new.	★★★★☆
What I learned will help in my job search.	★★★★☆
I know more about the topic now than I did before.	★★★★☆
I feel more confident in my job search skills now than before.	★★★★☆
I know how to use what I learned in my actual job search.	★★★★☆
I have already started to use what I learned in my job search.	★★★★☆
The information was easy to understand.	★★★★☆
The information was interesting.	★★★★☆
The information was complete.	★★★★☆
It was easy for me to log in to the website.	★★★★☆
The website was easy for me to use/navigate.	★★★★☆
It was easy for me to join my work group.	★★★★☆
It was easy for me to access my group assignments.	★★★★☆

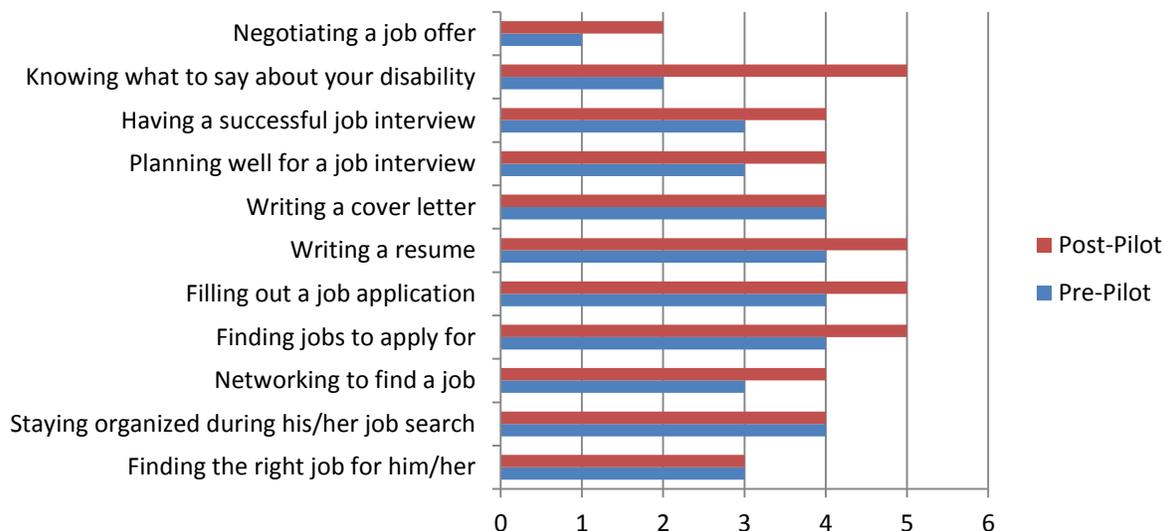
Financial support for the Online Virtual Job Coach is provided by the Texas Council for Developmental Disabilities, with federal funds\* made available by the United States Department of Health and Human Services, Administration on Intellectual and Developmental Disabilities.

\* \$224,465, 75% DD funds; 90,260, 29% non-federal resources.

### Instructor Perceived Preparedness to Help Clients Learn Job Search Skills

Pre- to post-pilot, the pilot coordinator reported significant increases in her feeling of preparedness to help her clients learn and complete job search tasks for *all measured tasks*.

**Rating of Preparedness to Help Clients with Job Search Tasks**



Scale: Not Prepared at All (1); Not Very Prepared (2); Somewhat Prepared (3); Well Prepared (4); Very Well Prepared (5)

### Instructor Application and Content Quality Ratings

Area of Inquiry	Rating
The Virtual Job Coach was easy to use.	★★★★☆
The Virtual Job Coach was easy to work into my existing instruction.	★★★★★
The modules were interesting to my clients.	★★★★☆
My clients learned something new from the Virtual Job Coach.	★★★★★
What my clients learned will help them get and keep a job.	★★★★☆
I am glad I used the Virtual Job Coach with my clients.	★★★★★
I would recommend the Virtual Job Coach to others who provide employment training and support to people with disabilities.	★★★★★

### Instructor Time Commitment



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